Registered Office "Maithri" 132, Cathedral Road, Changai 600 086, India

Chennai 600 086, India. CIN: L65993TN2004PLC052856

Rane (Madras) Limited



// Online submission //

Tel: 91 44 2811 2472

URL: www.ranegroup.com

RML / SE / 065/ 2023-24

February 10, 2024

| BSE Limited | National Stock Exchange of India Ltd. | | |
|---------------------------|---------------------------------------|--|--|
| Listing Centre | NEAPS | | |
| Scrip Code: 532661 | Symbol: RML | | |
| ' | , | | |

Dear Sir / Madam,

Sub: Earnings Presentation – Quarterly Unaudited Financial Results for the quarter ended December 31, 2023

We enclose herewith copy of the Earnings presentation released on the quarterly Unaudited Financial Results for the quarter ended December 31, 2023.

This is also being made available on the Investor Information Section of the website of the Company at the web-link https://ranegroup.com/investors/rane-madras-limited-2/.

We request you to take the above on record and note the compliance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR).

Thanking you,

Yours faithfully,

For Rane (Madras) Limited

S Subha Shree **Secretary**

Encl: a/a



Rane Group

Earnings Presentation | Q3 FY24



Table of Contents

Q3 FY24 Financial & Operational Performance

Rane Group Overview



Rane Group

Q3 FY24 Financial & Operational Performance



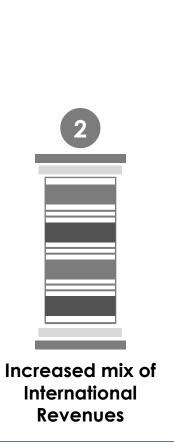
Vision and Growth Strategies



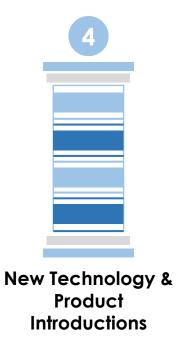
To become the Preferred Trusted Supplier of Safety & Critical Auto Components

Strategic pillars of growth









Rane Group Business Drivers



Business Drivers

- > 92%+ of revenue comes from powertrain agnostic products
- > Continued dominance on domestic market across major products
- > Increasing export mix for steering & linkages, valve train components and occupant safety products
- > Renewed focus on Aftermarket segment leveraging group level synergy
- > Continuous new product introductions leveraging strong in-house engineering capabilities
- > Increasing efficiencies across manufacturing facilities through operational excellence and digitalization.

New Business Wins (Q3 FY24)



RANE BRAKE LINING

- Won Rs. 22 Cr orders from various domestic customers for PV application
- Won orders worth Rs. 15 Cr for LHB Brake Pads from Zonal Railways
- Won orders worth Rs. 3.5 Cr from US for Aftermarket application

RANE ENGINE VALVE RANE BRAKE RANE (MADRAS) LINING **RANE NSK ZF RANE**

ZF RANE

- Won order worth Rs. 7 Cr for steering gear for LCV application
- Won order worth Rs.44 Cr for Seat belt from International customer
- Won Rs. 4 Cr order for Airbags for domestic UV platform

RANE ENGINE VALVE

 Won Rs. 22 Cr orders from various domestic PV customers

RANE (MADRAS)

- Won Rs. 44 Cr order for R&P from domestic UV customer
- Won Rs. 48 Cr order from domestic customer for EPS and Linkage products for Electric LCV application

RANE NSK

 Won Rs. 16 Cr orders from various domestic CV customers (including Electric bus application)

Won new business worth Rs. 225 Cr during Q3 FY24

Company vs Industry growth



| Industry Performance Review (Q3 FY24) | Passenger Vehicle | commercial Vehicle | Farm Tractor | 2-Wheeler |
|--|---|---|---|---|
| Production YoY Growth# in % | 5% | 8% | -13% | 19% |
| Rane Group Sales Growth YoY in % (India OEM) | 14% | 21% | -19% | -6% |
| Rane Group Revenue Split * (India OEM) | 61% | 29% | 4 % | 3% |
| | Higher growth than the industry driven by new business and growth on served models in UV segment. | Higher share of business and higher growth with served models/customers | Higher drop is mainly due to higher drop in volumes on the served platforms | Reduced volumes for light metal casting products resulted in the drop |

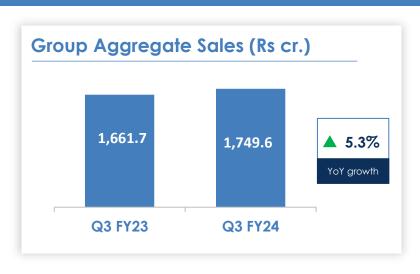
^{*} Other segments such as Rail, Defence, Stationary Engines and 3-Wheeler contribute around 3%

Market Commentary

- The PV segment experienced record-high sales, fueled by new model launches in UV
- CV industry performance led by growth in M&HCV segment
- The drop in Farm tractor segment is due to subdued market sentiments and higher inventory.
- Demand from international markets remained favourable across product categories

Group Aggregate Sales (Q3 FY24)

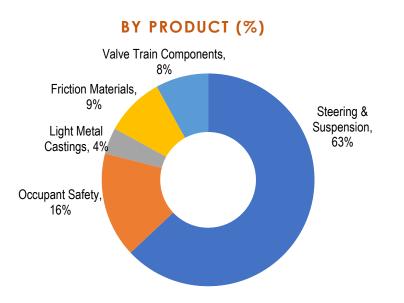


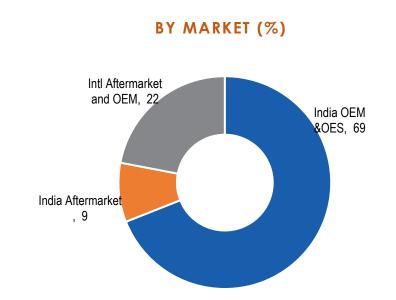


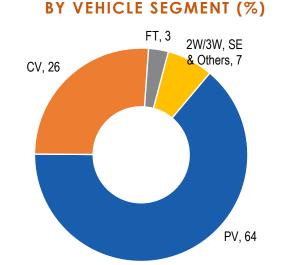
> Sales increased by 5.3% from Rs. 1,661.7 Cr in Q3 FY23 to Rs. 1,749.6 Cr in Q3 FY24

- Revenue from Indian OE customers grew by 12% supported by strong growth across passenger vehicle and commercial vehicle segments
- Revenues from International customers decreased by 10% due to divestment of LMCA business. Organic growth is 4%.
- Revenue from Indian aftermarket segment increased by 1%

Group Aggregate Sales (Q3 FY24)

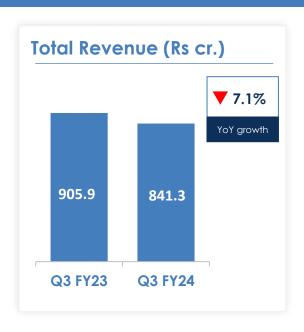




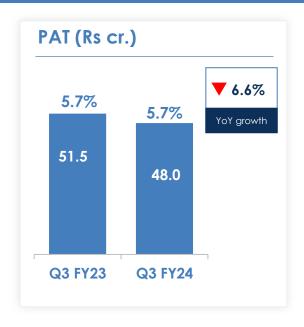


RHL consolidated – Financial Performance Review (Q3 FY24)









- > Total Revenue decreased by 7.1% from Rs. 905.9 Cr in Q3 FY23 to Rs. 841.3 Cr in Q3 FY24
- > EBITDA decreased by 13.7% from Rs. 109.5 Cr in Q3 FY23 to Rs. 94.5 Cr in Q3 FY24
- EBITDA margin decreased by 86 bps mainly due to adverse product mix.
- > PAT decreased by 6.6% from Rs.51.5 Cr in Q3 FY23 to Rs. 48.0 Cr in Q3 FY24



Rane (Madras) Limited

Q3 FY24 Financial & Operational Performance



RML - Operational Performance Review (Q3 FY24)

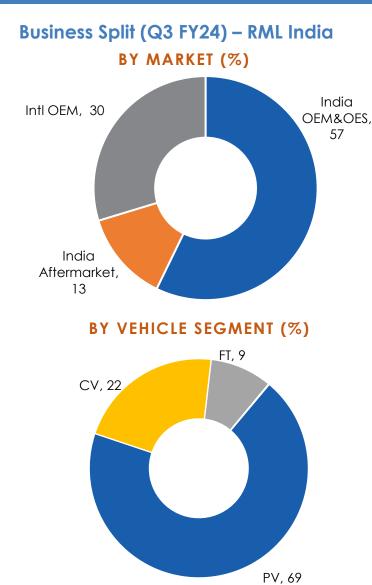


Business Drivers

- > Challenging demand environment in India due to decline in the farm tractor segment
- > Drop in off-take of steering products in select export geographies

Operational Highlights

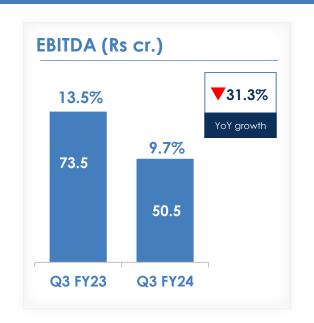
- > Earned recognition from DICV as one of the top 3 highest quality suppliers
- > Won Quality Excellence award from Tata Motors Commercial Vehicles
- > Won "Going The Extra Mile" award from Tata Motors Passenger Vehicles Limited (TMPV) and Tata Passenger Electric Mobility Limited (TPEM)
- > Received Certificate of Appreciation from DICV for the outstanding performance as a reliable partner and achieving 100% in delivery
- > Won the Supplier Excellence award from Polaris Inc.



RML Standalone – Financial Performance Review (Q3 FY24)









> Total Revenue decreased by 4.6% from Rs. 546.3 Cr in Q3 FY23 to Rs. 521.4 Cr in Q3 FY24

- Sales to Indian OE customers grew 1%. Growth in CV segment was off-set by drop in FT & PC segment.
- Export Sales grew 1%. Strong off-take for light metal casting products partially offset by the drop in steering products in select geographies.
- Sales to Indian Aftermarket customers declined by 4%.

> EBITDA decreased by 31.3% from Rs. 73.5 Cr in Q3 FY23 to Rs. 50.5 Cr in Q3 FY24. EBITDA Margin declined by 377 bps due to

- One off exchange gain on overseas investment during Q3 FY'23 of 317 bps
- Unfavourable mix and higher employee cost during Q3 FY'24 to the extent of 60 bps
- > PAT decreased by 66.3% from Rs. 33.3 Cr in Q3 FY23 to Rs. 11.2 Cr in Q3 FY24

RML Consolidated – Financial Performance Review (Q3 FY24)









- > Total Revenue decreased by 14.7% from Rs. 612.7 Cr in Q3 FY23 to Rs. 522.4 Cr in Q3 FY24
- > EBITDA decreased by 33.1% from Rs. 72.3 Cr in Q3 FY23 to Rs. 48.4 Cr in Q3 FY24
- > PAT decreased from Rs. 23.7 Cr in Q3 FY23 to Rs. 9.1 Cr in Q3 FY24



Rane Engine Valve Limited

Q3 FY24 Financial & Operational Performance



REVL- Operational Performance Review (Q3 FY24)



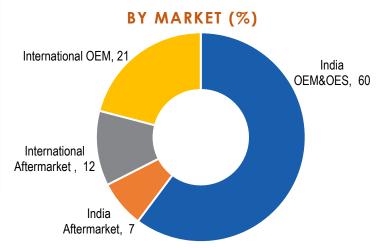
Business Drivers

- > 41% of revenue generated from EV insulated segment
- > Improved financial performance through
 - > Strong execution of orders
 - > Increasing mix of exports and EV insulated segment
 - > Operational improvement initiatives

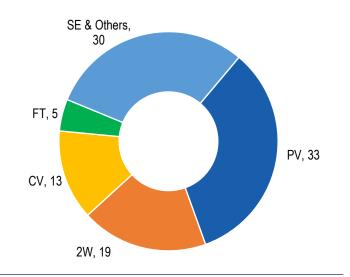
Operational Highlights

 Received Certificate of Appreciation from DICV for their outstanding performance as a reliable partner and achieving 100% in delivery



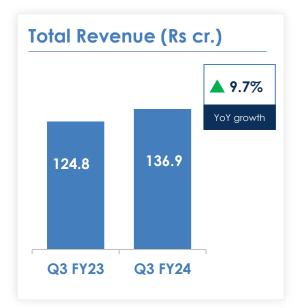


BY VEHICLE SEGMENT (%)



REVL – Financial Performance Review (Q3 FY24)









- > Total Revenue increased by 9.7 % from Rs. 124.8 Cr in Q3 FY23 to Rs. 136.9 Cr in Q3 FY24
- Sales to Indian OE customers grew by 14% supported by strong offtake across served customers.
- Export Sales grew 4%. Demand from International customers remained strong.
- Sales to Indian Aftermarket customers grew by 12%.
- > EBITDA increased by 53.8% from Rs. 8.0 Cr in Q3 FY23 to Rs. 12.3 Cr in Q3 FY24
- EBITDA margin increased by 257 bps. Better operational leverage and one-off provision reversal on employee cost.
- > PAT improved from a Loss of Rs. 1.8 Cr in Q3 FY23 to a profit of Rs. 3.5 Cr in Q3 FY24



Rane Brake Lining Limited

Q3 FY24 Financial & Operational Performance



RBL- Operational Performance Review (Q3 FY24)

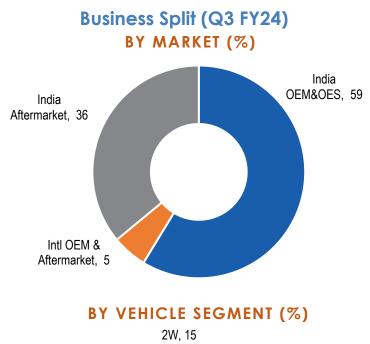


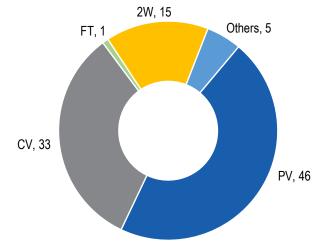
Business Drivers

- > Market leader in Passenger Vehicle segment and increased penetration in two wheeler segment
- > Dominant presence in Aftermarket segment, which accounts for 36% of sales
- > Expanding the International Aftermarket segment

Operational Highlights

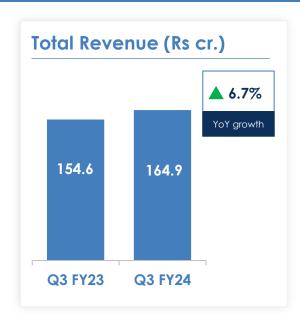
> Chennai plant received Rhodium Award from APCRE - Kaizen Competition





RBL – Financial Performance Review (Q3 FY24)









- > Total Revenue increased by 6.7% from Rs. 154.6 Cr in Q3 FY23 to Rs. 164.9 Cr in Q3 FY24
- Sales to OE customer grew 8%, which was driven by strong sales to Two wheeler segment.
- Sales to Aftermarket customers grew 3%
- > EBITDA increased by 8.1% from Rs. 17.4 Cr in Q3 FY23 to Rs. 18.8 Cr in Q3 FY24
- EBITDA margin improved by 15 bps on account of better operational leverage offset by unfavourable product mix and adverse forex.
- > PAT increased by 10.4% from Rs. 9.2 Cr in Q3 FY23 to Rs. 10.1 Cr in Q3 FY24



ZF Rane Automotive India Private Limited

Q3 FY24 Financial & Operational Performance



ZRAI - Operational Performance Review (Q3 FY24)



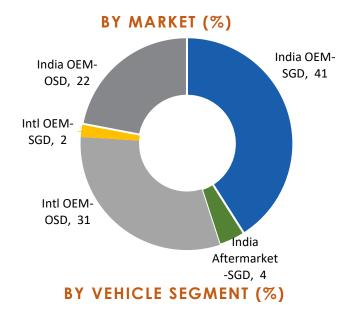
Business Drivers

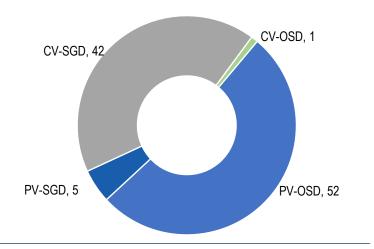
- > Strong growth in Commercial Vehicle segment helped Steering Gear products
- > Occupant Safety division sees significant sales growth from the UV segment, reflecting a notable shift in consumer preferences

Operational Highlights

 Received Certificate of Appreciation from DICV for their outstanding performance as a reliable partner and achieving 100% in delivery

Business Split (Q3 FY24)





ZF Rane Automotive India Pvt Limited (ZRAI) - Financial Performance Review (Q3 FY24)









- > Total Revenue increased by 16.2% from Rs. 473.2 Cr in Q3 FY23 to Rs. 549.8 Cr in Q3 FY24
- Revenue from steering gear products increased 19% supported by strong demand from commercial vehicle segment
- Revenue from occupant safety systems grew 15% supported by strong offtake from domestic customers
- > EBITDA increased by 7.4% from Rs. 53.7 Cr in Q3 FY23 to Rs. 57.7 Cr in Q3 FY24
- EBITDA margin declined by 86 bps due to adverse mix.
- > PAT decreased by 10.1% from Rs. 27.7 Cr in Q3 FY23 to Rs. 24.8 Cr in Q3 FY24



Rane NSK Steering Systems Private Limited

Q3 FY24 Financial & Operational Performance



RNSS - Operational Performance Review (Q3 FY24)

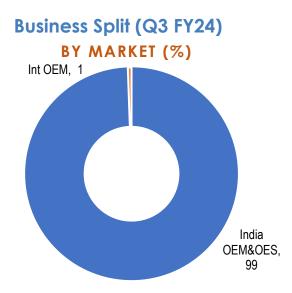


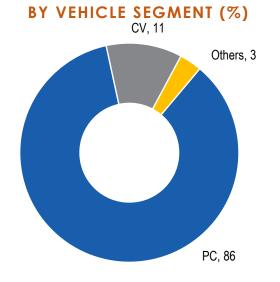
Business Drivers

- > Favorable growth in served models with the key customer
- > Strong growth for Manual Steering Column product

Operational Highlights

- > Won Certificate of Appreciation for achieving Zero PPM from DICV
- > Chennai & Pant Nagar Plants won the "Super 8" Supplier Award from Ashok Leyland in Quality Standards





Rane NSK Steering Systems Private Limited (RNSS) - Financial Performance Review (Q3 FY24)









- > Total Revenue increased by 13.2% from Rs. 365.2 Cr in Q3 FY23 to Rs. 413.3 Cr in Q3 FY24
- The growth is driven by higher growth on served models
- > EBITDA decreased by 22.7% from Rs. 21.0 Cr in Q3 FY23 to Rs. 16.2 Cr in Q3 FY24
- Adverse mix impacted the profitability
- > PAT increased from loss of Rs. 0.8 Cr in Q3 FY23 to Rs. 5.2 Cr in Q3 FY24
- Exceptional income of Rs. 6 Cr towards sale of scrapped parts.



Rane Group

About Us



Rane Group – One of the Leading Auto Ancillary Player





Founded in 1929 and headquartered in Chennai, Rane Group is one of the preferred OE manufacturer and supplier for global auto majors



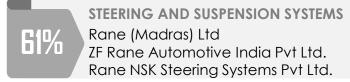
The Group serves a variety of industry segments: Passenger Vehicles, Commercial Vehicles, Farm Tractors, Two-wheelers, Three-wheelers, Railways and Stationary Engines



Manufactures Steering and Suspension systems, Friction materials, Valve train components, Occupant safety systems and Light metal casting products.

REVENUE BY MARKET (%) – FY'23 REVENUE BY VEHICLE SEGMENT (%) – FY'23 Intl Aftermarket and OEM, 24 India Aftermarket, 9 PV, 63

GROUP SALES OF INR 6,690 CR (~USD 820 MN)-FY'23













Holding Structure





Subsidiaries

Rane (Madras) Ltd. (RML) 71.77%

Rane Engine Valve Ltd. (REVL) 58.29%

Rane Brake Lining Ltd. (RBL) 50.03%

Joint Venture/Associate

ZF Rane Automotive India Pvt. Ltd. (ZRAI) 49%

Rane NSK Steering Systems Pvt. Ltd. (RNSS) 49%



Rane (Madras) Ltd. (RML)



- Market leader in steering gear and steering linkage products in India.
 We have started catering to hydraulic products such as HSU and steering cylinders.
- Best in class manufacturing facilities at Chennai, Mysore, Puducherry and Pant Nagar.
- End to end testing facilities in house to validate the products' functional, endurance and environmental parameters.

>>> PRODUCTS





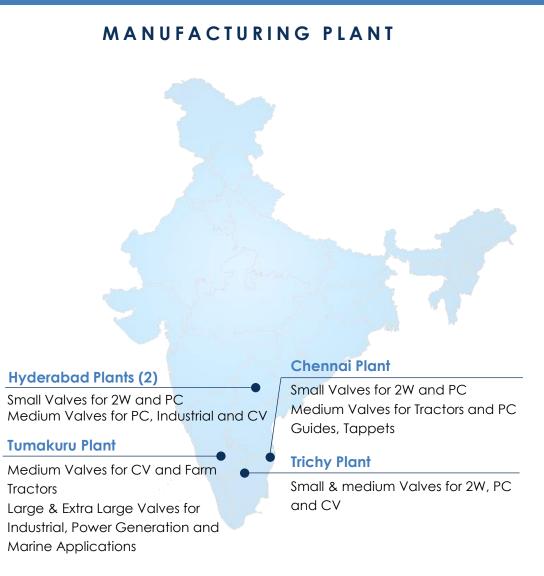
MANUFACTURING PLANT **Rudrapur Plant** Steering Gears **Hyderabad Plant Bollaram Plant:** Fully equipped plant **Chennai Plant** for Aluminium HPDC castings & machining/sub-assembly line Light Commercial vehicle, Heavy Sadasivapet Plant: Fully equipped Commercial vehicle and Utility vehicles plant for Aluminium HPDC castings seaments & machining/sub-assembly line **Puducherry Plant Mysore Plant** Tractor and Commercial vehicle segments, India and Hydraulic products

Rane Engine Valve Ltd. (REVL)



- Incepted In 1959, REVL manufactures valves and valve train components for various engine applications
- Non Automotive applications such as power generation, marine, defence, locomotive, etc.
- Comprehensive test laboratory for material characterisation, simulated test rigs and engine dynamometer test facility.



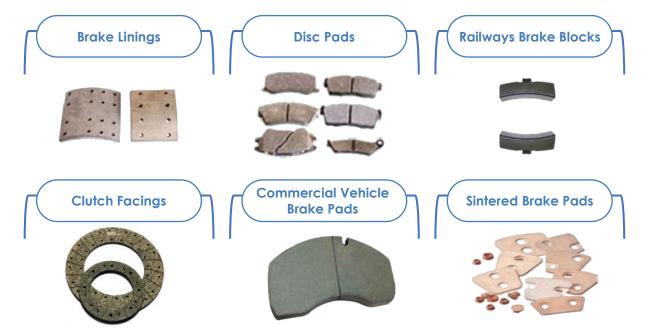


Rane Brake Lining Ltd. (RBL)



- Established in 1964, RBL is a leader in Friction Products across OEM segments and supplies products to over 15 countries
- Technical collaboration with Nisshinbo Brakes Inc. and TMD Friction
- Library of widely tested and approved formulations to suit diverse market / customer requirements.
- State-of-the-art R&D center equipped with full scale inertia dynamometer,
 static mu-measurement and NVH study rig.

>>>> PRODUCTS



MANUFACTURING PLANT



Hyderabad Plant

Automotive Products: Brake linings, clutch facings & sintered clutch buttons
Railway products: Composite Brake Blocks

Trichy Plant

Automotive Products: Disc Pads & Brake linings

Chennai Plant

Automotive Products: Brake linings, disc

pads and clutch facings

Railway products: Composite brake blocks

Puducherry Plant

<u>Automotive Products:</u> Disc pads, clutch

facings & CV Brake Pads

Railway products: Composite Brake Blocks

ZF Rane Automotive India Private Limited (ZRAI)



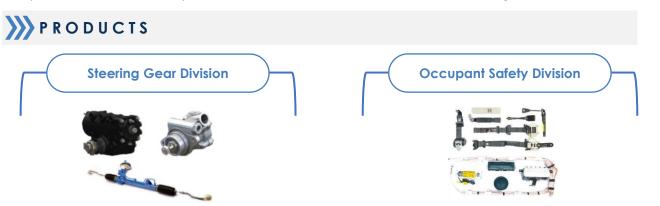
Joint venture partnership with ZF Group, Germany.

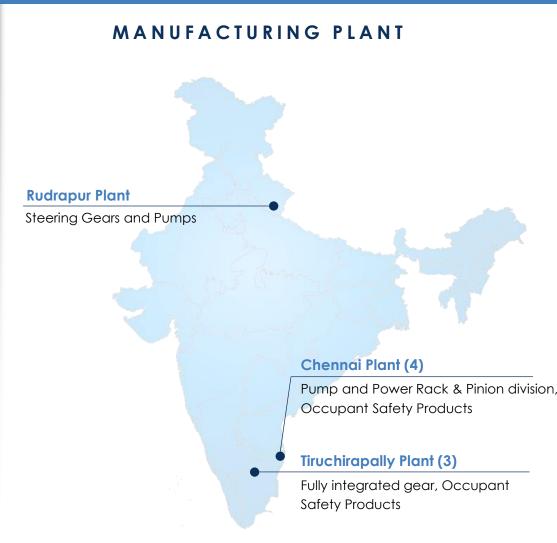
Steering Gear Division

- Design, Development and Application capability for complete Hydraulic Power Steering system for all vehicles.
- Advanced design tools for 3D modeling, simulation, FE analysis and CFD.
- State-of-the-art testing facilities for strength, environment, noise, fatigue and durability tests to meet global standards

Occupant Safety Division

- Product range includes different types of airbags and latest seatbelt technologies, Retractor and Anchor pretensioners, Emergency Locking Retractor (ELR), Load Limiters, Child Restraint Seat Belt, Driver Airbag, Passenger Airbag, Side Airbag and Curtain Airbags.
- Extensive testing facilities for seat belts include Extraction and Retraction Force Testing Machine, Retractor Durability Tester, Hot & Cold Chamber, Salt spray chamber, ELR functional tester.
- Equipped with Test lab to carry out testing as per National (IS/AIS), International (ECE/EEC/GS/VSCC), customer specifications and COP testing





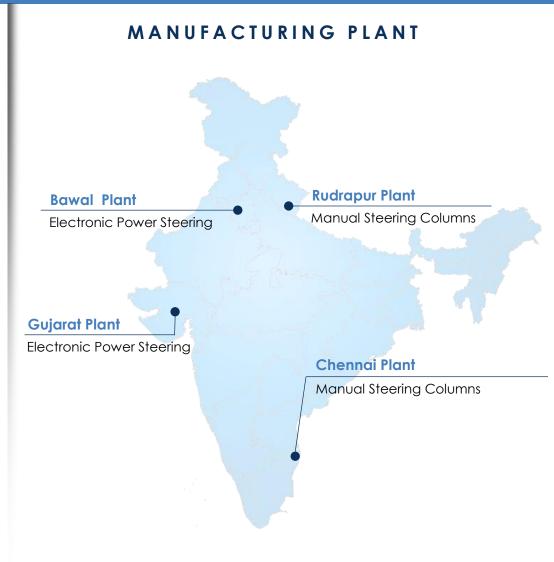
Rane NSK Steering Systems Private Limited (RNSS)



- Joint venture partnership with NSK, Japan.
- State-of-art R&D test lab for validation of steering columns.
- Manufacturing facilities across four locations in Chennai, Bawal, Rudrapur & Ahmedabad.
- Design & Development capability for solid & energy absorbing columns. Development and application capability for EPS.
- Driver comfort, Passenger safety, Ergonomics and NVH requirements are kept as targets while designing steering system.
- Comprehensive test laboratory for extensive research about column performance characteristic validation, strength and durability validation and NVH requirements.
- Design team includes CAD & CAM application experts and software analysts.

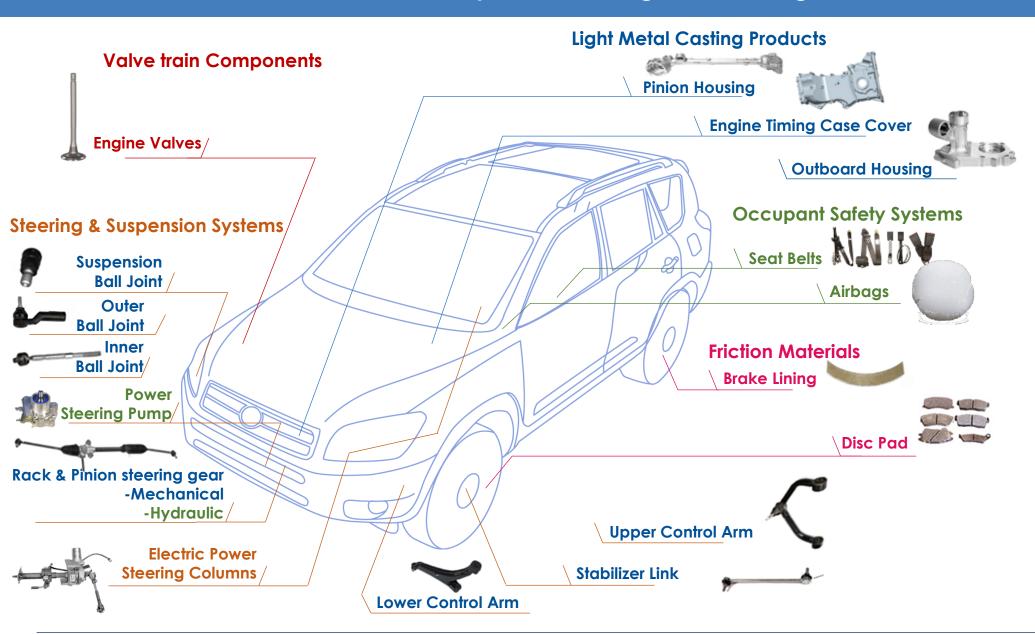
>>>> PRODUCTS





Rane Group Product Range for Passenger Vehicle





Rane (Madras)

- Manual Steering Gears
- > Steering Linkages
- SuspensionComponents
- > Light Metal Casting Products

Rane Engine Valve

> Engine Valves

Rane Brake Lining

- > Brake Linings
- > Disc Pads

Rane NSK Steering Systems

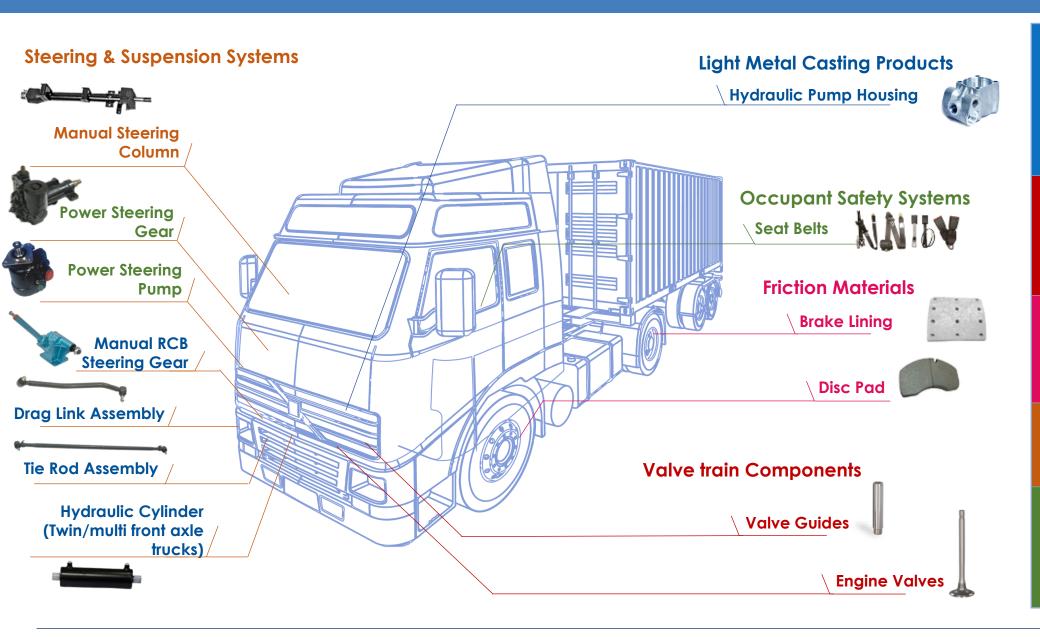
> Electric Power Steering Systems

ZF Rane Automotive India Pvt Ltd.

- > Hydraulic Power Steering systems
- Seat Belts
- > Airbags

Rane Group Product Range for Commercial Vehicle





Rane (Madras)

- Manual Steering Gears
- > Steering Linkages
- > Hydraulic Cylinders
- > Light Metal Casting Products

Rane Engine Valve

- > Engine Valves
- > Valve Guides

Rane Brake Lining

- > Brake Linings
- > Brake Pads

Rane NSK Steering Systems

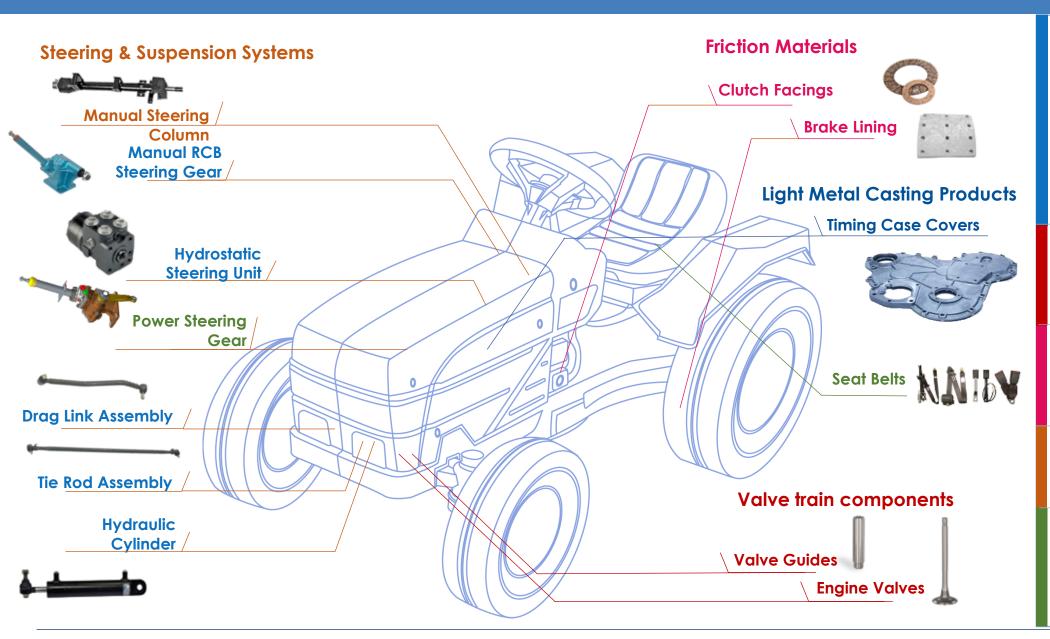
> Manual Steering Column

ZF Rane Automotive India Pvt Ltd.

- > Hydraulic Power Steering Systems
- Seat Belts

Rane Group Product Range for Farm Tractors





Rane (Madras)

- > Manual Steering Gears
- > Steering Linkages
- > Hydraulic Cylinders
- > Hydrostatic Steering Unit
- > Light Metal Casting Products

Rane Engine Valve

- > Engine Valves
- > Valve Guides

Rane Brake Lining

- > Brake Linings
- > Clutch Facings

Rane NSK Steering Systems

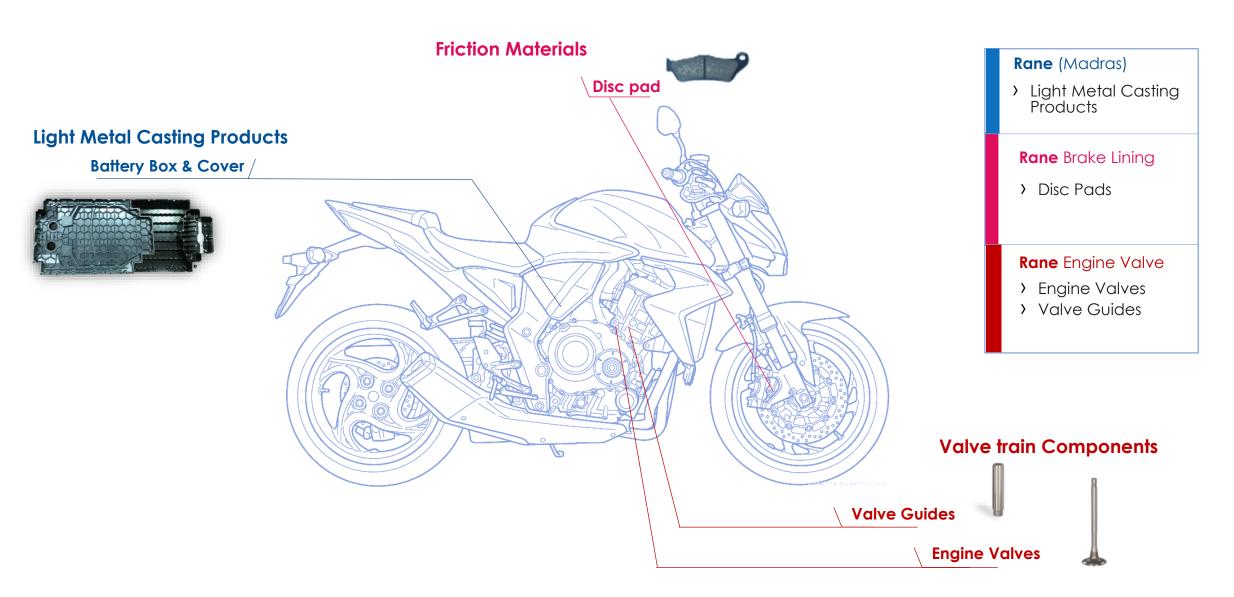
Manual Steering Column

ZF Rane Automotive India Pvt Ltd.

- Hydraulic Power Steering systems
- > Seat Belts

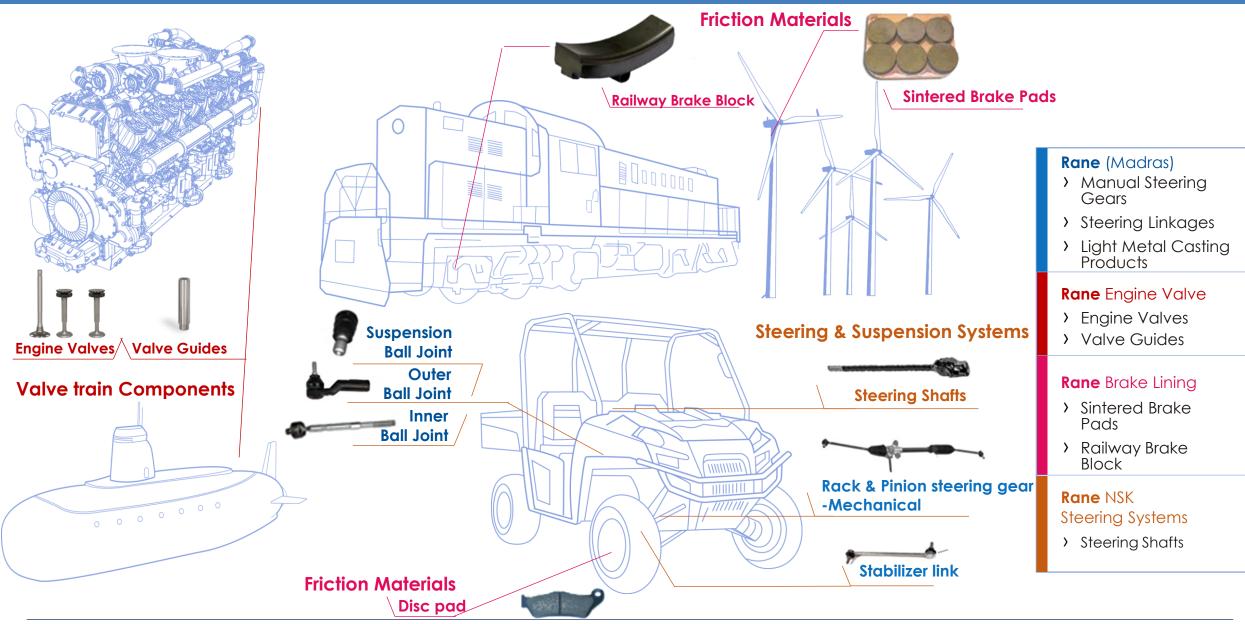
Rane Group Product Range for Two/Three-Wheeler





Rane Group Product Range for Other Applications





Our Illustrious Journey



An illustrious journey of over 80 years from distributor of automobile and auto components to winner of Deming prize for manufacturing

Distribution

1929 - 1958

- 1929 Founded as a distributor of automobiles and spare parts
- 1936 Incorporated as a Public Ltd.
 Company

Manufacturing

1959 - 1986

manufacturing IC
Engine Valves, Tie
Rod Ends, Friction
Material Products
and Manual
Steering Gears

Started

Collaboration

1987 - 2000

> Established JV with TRW (currently ZF) and NSK to offer power steering systems, occupant restraint systems and energy absorbing steering columns

Operational Excellence

2000 - 2014

- TQM Journey with Deming Grand Prize for 3 companies and Deming Prize for 5 companies
- Started
 manufacturing high
 pressure aluminium
 die cast products,
 electric power
 steering and airbags

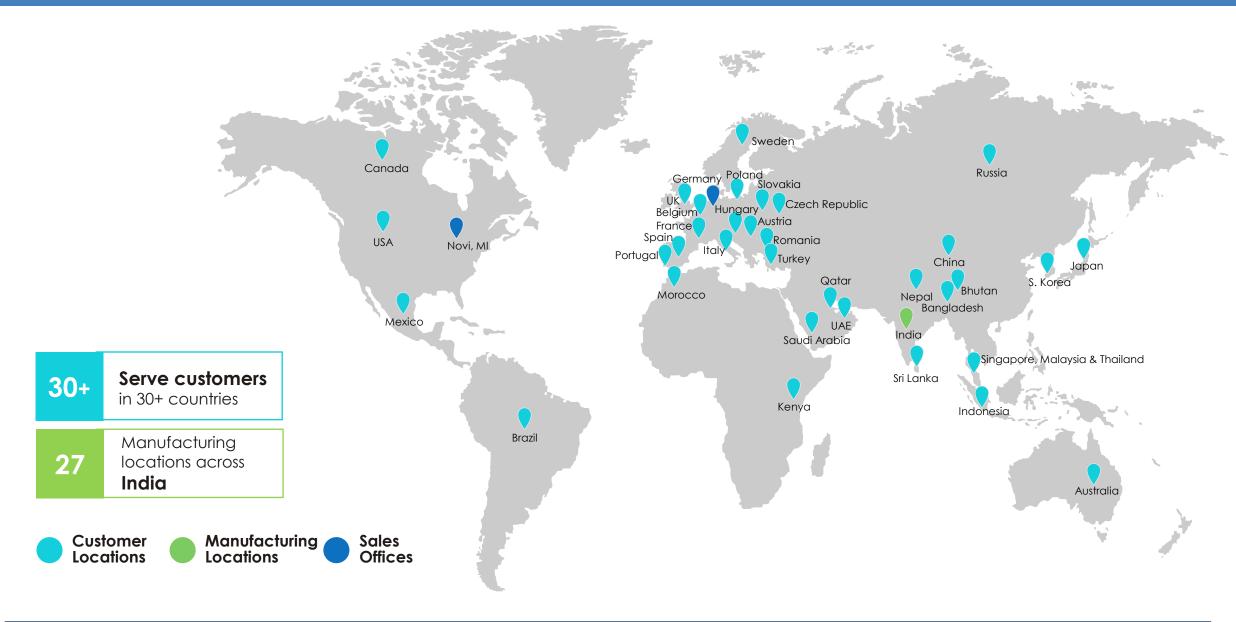
Expanding Horizons

2015 onwards

Established RaneAuto Parts

Global Footprint





Rane Aftermarket Business





Increasing Group's brand presence in aftermarket through enhanced product portfolio and wider market reach

In house R&D & Technology Partnership



230 R&D Engineers

42 Functional Test Rigs

26 Strength Test Rigs

62 Durability Test Rigs

33 Environment all Test Rigs

Noise Test Rigs

Strong CAE Capabilities - Design, Analysis & Simulation Software









Hydraulic Power Steering Systems and Occupant Safety Systems



Energy Absorbing Steering Columns and Electric Power Steering



Brake Linings, Discs Pads and Clutch Facings

We create and deliver value to our customers



Passenger Vehicle















NDI

TATA









NISSAN











Commercial Vehicle

























Farm Tractor



















Two/Three-Wheeler

























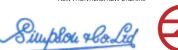


Other Applications













दिल्ली मेट्रो रेल कॉरपोरेशन लिमिटेड

Delhi Metro Rail Corporation Limited









NEXTEEP.























DAIMLER

































Awards and Accolades are testimony to our resolve for Excellence



'Customer at the core' remains our priority on the goal to sustainable growth and profitability



| Customer | Award Category |
|-----------------------|--|
| Mahindra & Mahindra | Business Partner of the year – Automotive Division |
| Ki Mobility Solutions | Partnership of Excellence |



| Customer | Award Category |
|-------------------|---|
| Volvo Eicher | New Product Development Award |
| Nexteer | Perfect Quality Award |
| TAFE | Best Supplier & Benchmark Award |
| Maruti Suzuki | Superior Performance Award, Special Support |
| SML Isuzu | New Product Development Award |
| Tata Motors | Award for Exceptional Support, Best Supplier – Demand Fulfillment |
| Toyota Industries | Best Target Achieved Supplier Award |
| Polaris | Supplier of Excellence |
| Daimler India | Reliable Partner & Achieving 100% in delivery |



| Customer | Award Category |
|------------------|------------------------------------|
| Groupe Renault | Quality & Customer Satisfaction |
| John Deere India | Quality Appreciation Award |
| Volvo Eicher | Quality & Delivery excellence |
| Renault Nissan | Quality & Customer Satisfaction |
| Hyundai | Appreciation Award |
| Cummins India | Superior Quality Award |



| Customer | Award Category |
|------------------|--|
| Brakes India | Best Supplier - Friction |
| Ashok Leyland | After Market Support Award |
| Foundation Brake | Business Excellence Award |
| Endurance | Gold Award for Quality Best Benchmark Award, Best Supplier Award, Consistent Vendor Rating Performance Award |



| Customer | Award Category |
|----------------|---|
| Ashok Leyland | Best Performance in Business Alignment-Gold |
| Isuzu Motors | Most Improved Supplier Award |
| Tata Motors | Best Supplier Award, Efficiency Award, Best in Class Award |
| Volvo Eicher | Best Supplier in NPD, Supply Chain, Uptime Excellence |
| Daimler India | Quality Appreciation Award |
| Renault Nissan | Best Supplier in Field Quality |



| Customer | Award Category |
|---------------|--|
| Maruti Suzuki | Efforts in Vendor Import Localisation |
| Honda Cars | Award for best reduction in CO2 |
| Volvo Eicher | Quality Excellence |
| Daimler India | Best Technology Support |

Expanding Horizons – Customers



Rane Values

- Provide superior products and maintain market leadership
- > Pursue excellence
- Achieve the highest standard of ethics and integrity

Rane Approach

- Build strong connections with customers to understand their challenges
- Strategic investments to improve quality and productivity
- TQM way of working
- > Emphasis on 'Firsttime right' policy

Rane Credentials

- Modern manufacturing facilities with IATF 16949 certification
- State-of-the-art product development and validation capabilities
- Deming Grand Prize for 3 Rane companies
- Deming Prize for 5 Rane companies





Technology collaboration with top global players



ZF Group, Germany Hydraulic Power Steering Systems and Occupant Safety Systems

NSK

NSK, Japan Energy Absorbing Steering Columns and Electric Power Steering

NISSHINBO

Nisshinbo Brake Inc., Japan Brake Linings, Disc Pads and Clutch Facinas Superior products driven by execution

excellence

Value

Proposition

- Trusted partner with shorter development lead times
- Agile manufacturing process and scalable facilities
- Provide system-level solutions with deep understanding of customer needs
- With enhanced R&D capabilities, we provide light-weighting, improved safety and performance

LONG TERM PARTNER OF CHOICE TO LEADING AUTOMOTIVE COMPANIES AND TIER 1 SUPPLIERS

Expanding Horizons – Employees





† Recognition >



Provides challenging assignments

Encourages learning

Enhances career opportunities

- Organisation Development Excellence Award for the exceptional practices on Leadership Development by Transcendence, Tata Institute of Social Sciences (TISS), 2019
- Recognized by International Federation of Training and Development Organizations in Best HRD practice category, 2018



Certified as a **Great**Workplace by the
Great Place to Work
institute, 2023

- Award for Talent Management from the Employer Branding institute, Singapore, 2012 & 2014
- > Significant Achievement in HR Excellence, CII, 2012



Systems approach to deliver H&S to our employees

Legal & Compliance

Emergency Preparedness & Response

Policies & Procedures

Risk Reduction

Training

Organizational Structure and Communication

Audit Structure

Expanding Horizons – Society

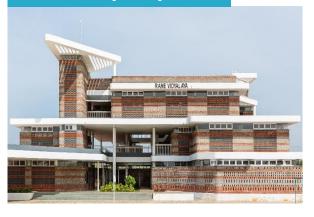


- Rane Foundation (RF) is **a public charitable trust** founded by Rane's promoters in the year 1967
- > RF is the main arm for Rane's Corporate Social Responsibility (CSR) initiatives and is exclusively funded by the Rane companies
- > Initiatives are focused on education, healthcare, environment and community development

Rane Polytechnic



Rane Vidyalaya





Education

- InstitutionDevelopment -Rane Polytechnic,Rane Vidyalaya
- Vocational Training& Skill Development
- Awareness programs



Healthcare

- > Nutrition program
- > Health camps
- Medical infrastructure & aid



Environment

- > Plantation drives
- Infrastructure for sustainability
- Natural resource preservation



Community Development

- > Providing amenities& sanitation
- Improving quality of life
- Rural infrastructure development program



Thank You

For further information, please contact:

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Glossary of Abbreviations



| Abbreviation | Expansion | Abbreviation | Expansion |
|--------------|--|--------------|--|
| ACMA | Automotive Component Manufacturers Association | NPD | New Product Development |
| AMP | Advanced Machining Processes | OE | Original Equipment |
| bps | Basis point, 100 bps equal to 1% | OEM | Original Equipment Manufacturer |
| BV | Book Value per share | OES | Original Equipment Supplier |
| CII | Confederation of Indian Industry | OSD | Occupancy Safety Division |
| CNG | Compressed Natural Gas | PC | Passenger Car |
| Cr | Crores | PV | Passenger vehicle |
| CV | Commercial Vehicle | Pvt | Private |
| DICV | Daimler India Commercial Vehicles | R&D | Research and development |
| EBITDA | Earning Berfore Interest Depreciation and Amortisation | RBL | Rane Brake Lining Limited |
| ELR | Emergency Locking Retractor | REVL | Rane Engine Valve Limited |
| EPS | Earnings per share / Electronic power steering | RHL | Rane Holdings Limited |
| EV | Electric vehicle | RML | Rane (Madras) Limited |
| FT | Farm Tractors | RNSS | Rane NSK Steering Systems Pvt Limited |
| FY | Financial Year | SCV | Small Commercial vehicle |
| HPDC | High Pressure Die Casting | SE | Station Engine |
| HR | Human Resource | SGD | Steering Gear Division |
| Intl | International | TPM | Total Productive Maintenance |
| JV | Joint Venture | US | United States |
| LHB | Linke Hofmann Busch | USD | United States Dollar |
| LCV | Light Commercial Vehicles | UV | Utility Vehicle |
| LMCA | Light Metal Casting Inc., America | VRS | Voluntary Retirement Scheme |
| Ltd | Limited | YoY | Year-on-Year |
| M&HCV | Medium & Heavy Commercial Vehicles | ZRAI | ZF Rane Automotive India Pvt limited |
| Mn | Million | 2W/3W/4W | Two Wheeler/Three Wheeler/Four Wheeler |
| M&M | Mahindra and Mahindra | | |

Disclaimer



This presentation may contain certain forward looking statements concerning Rane's future business prospects and business profitability, which are subject to a number of risks and uncertainties and the actual results could materially differ from those in such forward looking statements. The risks and uncertainties relating to these statements include, but not limited to risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, competition (both domestic and international), economic growth in India and the target countries for exports, ability to attract and retain highly skilled professionals, government policies and action with respect to investments, fiscal deficits, regulations etc., interest and other fiscal costs generally prevailing in the economy. The company does not undertake to make any announcement in case any of these forward looking statement become materially incorrect in future or update any forward looking statements made from time to time by or on behalf of the Company.